

## Brother International Europe Ltd. Environmental Policy

Brother International Europe Ltd. (BIE) is the European headquarters of the Brother Group whose head office is in Nagoya Japan. BIE is responsible for the coordination of the sales operation within Europe for Printing Solutions and Electronic Stationery. All activities undertaken by BIE fall within the scope of our Environmental Management System:

*'Office service for the coordination of product and process support across Brother International Europe BIE'*

BIE has control over co-ordination of logistics and stock control, spare parts for the repair of Brother products, management and development of information systems, technical support and information, marketing and corporate communication.

BIE works with its head office in Japan and EU sales office to support Brother Group's activities and influence product strategy and design.

The Brother Group philosophy is to continuously act to decrease the environmental impact of all aspects of its business operations to positively affect society in the achievement of sustainable development.

Environmental management is an integral part of BIE's business decision-making process which strives to make continual improvements and protect and preserve the environment including prevention of pollution. BIE recognises that the ultimate responsibility for environmental decisions lies with the Managing Director. BIE has adopted ISO 14001 environmental management system to manage and minimise its impact on the environment. Working within this framework, the company will routinely review its risks and opportunities, set environmental objectives to reduce its environmental impact and enhance its environmental performance.

BIE will always work with the relevant legislative bodies and will comply with applicable UK and European legislation and other compliance obligations to reduce its impact on the environment.

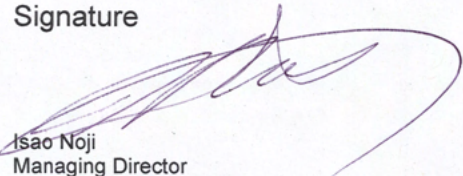
BIE's environmental impacts arise from different areas of the business. BIE will measure its impact and aim to reduce it by setting appropriate targets and developing plans each year.

BIE reviews its progress and regularly updates this policy and targets, to ensure that it identifies the areas where it can have the most beneficial impact on the environment. New business developments will be assessed to reduce their environmental impacts.

BIE is committed to improving its environmental performance by involving its staff and external companies to raise environmental awareness and responsibility. BIE policy and activities are communicated to employees, contractors and other interested parties.

Signature

Date

  
Isao Noji  
Managing Director

01/12/2021