

Environmental Policy Statement

At Brother UK we feel it is our duty to do whatever we can to reduce pollution, protect and preserve our environment, setting targets and objectives to achieve this.

In 2011 and 2018, we were awarded the prestigious Queen's Award for Enterprise: Sustainable Development. This award is regarded as the highest accolade in the country for business excellence and recognised across the world for operating responsibly and promoting and developing our sustainable business practices. We are working hard to continuously achieve annual reductions in fuel usage and have successfully maintained our zero waste to landfill status since 2013. We were also recognised for the commitment we are making to empowering our employees and working with local communities.

Environmental management is an integral part of our business decision making process and we regularly measure our performance and strive to make continual improvements.

From a global strategic level, we align our environmental activities to the United Nations Sustainable Development Goals and as a member of the Brother Group, Brother UK is also guided by the environmental policy set by our Global Head Office in Japan, and has adopted the 5R concept (Refuse, Reduce, Reuse, Reform & Recycle) as a basis for our own environmental activities.

In order to measure our current position, and pinpoint areas where action is required, we regularly review our environmental impact, identifying appropriate projects and operational procedures for us to undertake, ensuring continuous improvement. Details of these projects and procedures are contained within Brother UK's ISO Management System and are subject to regular audit and review.

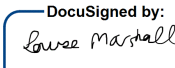
Although Brother UK does not manufacture products on site, we are increasingly involved in product specification and development. Through this involvement, we are able to ensure that products and packaging materials are recyclable wherever possible, and that product lifecycles are lengthened to further reduce product wastage.

We are also working with our suppliers to ensure that they are aware of our actions and that the environmental effects of our operations are considered and impacts reduced where possible.

We always ensure that our products and operations comply with all applicable legislation, and actively work to support and monitor new environmental legislation as appropriate.

We consistently inform and educate our workforce through training and initiatives, to help improve their environmental awareness and responsibility.

By doing the above we are able to demonstrate that we have developed, implemented and maintained a management system which satisfies our needs, our customer's needs and meets the requirements of ISO 14001, which we achieved and retained since 2005.

SIGNED BY:	Louise Marshall, Director of ESG & OD	DATE:	November 20, 2023 08:54 PST
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